

Glossary of Workforce Investment System Acronyms

AA	Affirmative Action
ABE	Adult Basic Education
ACMS	Automated Case Management System
ADA	Americans with Disabilities Act
AER	Accrued Expenditure Report
AJB	America's Job Bank
AJLA	America's Job Link Alliance
ALMIS	America's Labor Market Information System
AMIS	Access Managed Information System
AP	Accounts Payable
ARD	Audit Resolution Plan
ASL	America's Service Locator
ATAA	Alternative Trade Adjustment Assistance
ATB	America's Talent Bank
A-Team	DWD managers who meet regularly and directly report to E-Team members
AWN	America's Workforce Network
BAT	Bureau of Apprenticeship and Training (US)
BLS	Bureau of Labor Statistics (US)
BPC	Benefit Payment Control
BTQ	Unemployment Insurance Benefits, Timeliness and Quality
BYE	Benefit Year End
CAP	Community Action Program
CAP	Cost Allocation Plan
CASAS	Comprehensive Adult Student Assessment System
CBO	Community Based Organization
CEO	Chief Elected Official
CES	Current Employment Statistics
CFDA	Catalog of Federal Domestic Assistance
CFR	Code of Federal Regulations
CHE	(Indiana) Commissioner for Higher Education
COBRA	Consolidated Omnibus Budget Reconciliation Act of 1986
COPE	(Indiana) Commission on Proprietary Education
CRC	Civil Rights Center (US Department of Labor)
CRT	Class Room Training
CS3	Customer Self Service System
CSBG	Community Service Block Grant
CTA	Certificates of Technical Achievement
CVTE	(Indiana) Commission on Vocational and Technical Education
CWEP	Community Work Experience Program (part of IMPACT program)
CY	Calendar Year

DART	Data Analysis and Reporting Tool
DFC	(Indiana) Division of Family and Children (part of FSSA)
DLA	Desired Levels of Achievement
DOA	(Indiana) Department of Administration
DOIT	(Indiana) Division of Information Technology
DOL	(US) Department of Labor
DOT	Dictionary of Occupational Titles
DP	Data Processing
DUA	Disaster Unemployment Assistance
DVOP	Disabled Veterans Outreach Program
DW	Dislocated Worker
DWD	(Indiana) Department of Workforce Development
E & T	Employment and Training
E-Team	Executive team at DWD
EB	Extended Benefits
EDP	Employability Development Plan
EEO	Equal Employment Opportunity
EIV	Employer Internet View
EN	Employment Network (Ticket to Work)
EO	Equal Opportunity
ERA	Employer Resource Area
ES	Employment Service
ESL	English as a Second Language
ETA	Employment and Training Administration (US DOL)
ETC	Education and Training Choices System
FA	Fiscal Agent
FARS	Financial Accounting Reporting System
FBO	Faith Based Organization
FCJL	Federal Contractor Job Listing
FIFO	First In First Out (accounting principle)
FIFO	Forum of Indiana Financial Officers
FRED	Federal Research and Evaluation Database
FSSA	(Indiana) Family and Social Services Administration
FUTA	Federal Unemployment Tax Account
FY	Fiscal Year (October 1 – September 30)
G-Stars	Government Services Tracking and Reporting System
GAAP	Generally Accepted Accounting Principles
GATB	General Aptitude Test Battery
GED	General Equivalency Diploma
GOTR	Grant Officer Technical Representative
GQE	Graduation Qualifying Exam
HCTC	Health Coverage Tax Credit (for eligible TAA and ATAA persons)
HHS	Health and Human Services (US)
HRIC	Human Resource Investment Council (also known as SHRIC)
HUD	Housing and Urban Development (US)
IAC	Indiana Administrative Code
IAWP	International Association of Workforce Professionals (previously called IAPES)

IC	Indiana Code
ICCSV	Indiana Commission on Community Service and Volunteerism
ICHHI	Indiana Coalition on Housing and Homeless Issues
ICW	Indiana Commission for Women
IDEA	Individuals with Disabilities Education Act
IDOC	Indiana Department of Commerce
IDOE	Indiana Department of Education
IDOL	Indiana Department of Labor
IDWD	Indiana Department of Workforce Development
IEP	Individualized Education Plan (Ticket to Work)
IMPACT	Indiana Manpower Placement and Comprehensive Training
INDOICC	Indiana Occupational Information Coordinating Committee
INDOT	Indiana Department of Transportation
INEWS	Indiana's New Economy Workforce Statistics
INWIBA	Indiana Workforce Investment Boards Association
IPA	Independent Public Accountants
IRA	Information Resource Area
IS	Information Systems
ISP	Individual Service Plan
ISTEP	Indiana Statewide Testing for Education Progress
IT	Information Technology
ITA	Individual Training Account
IVTC	Indiana Vocational Technical College (Ivy Tech)
IWC	Incumbent Worker Council
IWC	Insufficient Wage Credits
IWT	Incumbent Worker Training
JOBS	Job Opportunities Business Services
LAN	Local Area Network
LAT	Local Area Trainer
LAUS	Local Area Unemployment Statistics
LEO	Local Elected Official
LLI	Lifelong Learning Institute
LLSIL	Lower Living Standard Income Level
LMA	Labor Market Analyst
LMI	Labor Market Information
LO	Local Office
LVER	Local Veteran Employment Representative
LWSA	Local Workforce Service Area
MBA	Maximum Benefit Amount
MBE	Minority Business Enterprises
MIS	Management Information System
MLS	Mass Layoff Statistics
MOU	Memorandum of Understanding
MPU	Minutes Per Unit
MSA	Metropolitan Statistical Area
MSFW	Migrant and Seasonal Farm Worker
NACO	National Association of Counties
NAFTA	North American Free Trade Agreement

NAICS	North American Industry Classification System
NASWA	National Association of State Workforce Agencies
NAWDP	National Association of Workforce Development Professionals
OATELS	Office of Apprenticeship Training, Employer and Labor Services (US DOL)
OES	Occupational Employment Statistics
OFC	(Indiana) Office of Family and Children
OFCCP	Office of Federal Contract Compliance
OJT	On-the-Job Training
OMB	Office of Management and Budget (US)
O*NET	(US DOL) Occupational Information Network
OSO	One Stop Operator
OSY	Out of School Youth
PBP	Program and Budget Plan
PD	Program Director
PEER	Program for Equal Employment Opportunity Evaluations Reports
PMIS	Participant Management Information System
PRWORA	Personal Responsibility and Work Opportunity Reconciliation Act (1996)
PY	Program Year (July 1 – June 30)
QA	Quality Assurance
QC	Quality Control
QPI	Quality Performance Index
RFA	Request for Application
RFP	Request for Proposal
RV	Registrant View
SAMS	SESA Automated Management System
SATB	Specific Aptitude Test Battery
SBOA	(IN) State Board of Accounts
SCANS	Secretary's Commission on Achieving Necessary Skills
SDA	Service Delivery Area
SESA	State Employment Security Agencies
SGA	Solicitation for Grant Applications]
SHRIC	State Human Resource Investment Council (also known as HRIC)
SIC	Standard Industrial Classification
SME	Subject Matter Expert
SOC	Standard Occupational Classification
SOP	Standard Operating Procedures
SSA	Social Security Administration or Act (US)
SSDI	Social Security Disability Insurance
SSI	Supplemental Security Income
STW	School-to-Work
SUTA	State Unemployment Tax Act
SV	Staff View
TA	Technical Assistance
TAA	Trade Adjustment Assistance
TABE	Test of Adult Basic Education
TAG	Technical Assistance Guide
TANF	Transitional Assistance for Needy Families

TAPR	Trade Act Participant Report
TB	Talent Bank
TEGL	Training and Employment Guidance Letter (Issued by DOL)
TEN	Training and Employment Notice (Issued by DOL)
TFA	Trust Fund Accounting
TFFS	Transaction Flash File System
TP	Tech Prep
TRA	Trade Readjustment Allowance
Trust Fund	State Unemployment Fund
TWWIA	Ticket to Work and Work Incentives Improvement Act of 1999
UCFE	Unemployment Compensation/Federal Employees
UCX	Unemployment Compensation/Ex-Military
UI	Unemployment Insurance
UIM	Unemployment Insurance Modernization
UITF	Unemployment Insurance Trust Fund
UV	University View
VA	Veterans Administration
VETS	Veterans Employment and Training Service (DOL)
Voc Rehab	Vocational Rehabilitation (Part of FSSA)
VRS	Vocational Rehabilitation Services
VU	Vincennes University
W/E	Week Ending
W/P	Wagner-Peyser (Employment Service Funding)
WAN	Wide Area Network
WARN	Worker Adjustment and Retraining Notification Act
WBA	Weekly Benefit Amount (How much a claimant draws in benefits each week)
WDC	Workforce Development Center
WE	Work Experience
WIA	Workforce Investment Act of 1998
WIASRD	Workforce Investment Act Standardized Record Data
WIB	Workforce Investment Board (Sixteen in Indiana)
WIS	Workforce Investment System
WorkOne	Centers and Express Sites throughout Indiana providing Workforce Services
WOTC	Work Opportunity Tax Credit
WSA	Workforce Service Area
WTW	Welfare-to-Work
YSP	Youth Service Provider

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Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204
317.233.2695